



Looking Up | Reaching Out



ZION LUTHERAN CHURCH

Harbinger

November 2022
Volume 154 Number 11

Page 2
Thanksgiving

Page 3
What Makes us Lutheran?

Page 6
Worship Help

Page 8
Book Review

Page 9
Family Life

Page 10
Youth News

Page 11
Campus Ministry

We all deal with losses, beginning as we leave the comfort of the womb. Some are minor, while many are major. The only consistency with loss is there is no “undo” switch. With any loss our reactions range from disappointment to unrestrained grief. Loss means something is gone, but losses can also add more than we realize at first blush. When my daughter died I will never forget another father, who had lost a daughter to death, telling me, “welcome to the fraternity no one wants to join.” Before then, I only knew him in passing. His words were not negative, but an invitation to allow his journey from grief to healing to be a gift to me, at a time when I hurt more than I had ever hurt. Over time, he and others have shared what has been gained in their losses to help me deal with mine. That was possible only through the power of faith in their lives. There is so much about God’s love we take for granted when we think we have it all. But in times of loss we are lifted to new plateaus of faith with the reminder Jesus’ purpose was to embrace our losses, make them his own, and bring healing and hope none deserve or expect. Paul, in Philippians 3 writes: “whatever gain I had, I counted as loss for the sake of Christ ... for his sake I have suffered the loss of all things and count them as rubbish, in order that I may gain.” This speaks to all of us as we learn to lose stranglehold of grief and the unanswerable questions about why? In being reminded that Christ’s love is precisely for such losses in our lives, I became better at understanding how his hope and peace were added to my life in a fulness I had never understood before. My daughter did not die so I would learn a lesson, but Christ died for me so I would understand his love was to overcome my daughter’s death and my parental grief. We can lament our losses or we can color and heal them with the gain of a loving God who offers unlimited love, healing, and peace which the world is unable to share. Losses will always hurt and change us, but the change of faith is one that changes loss into a gain! Another father taught me that in opening again his loss to change mine!

Pastor Seeber

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Thanksgiving; A Tradition or a Lifestyle?

Thanksgiving is a blend of two traditions. One is national and tied to earthly gifts. The other is tied to faith and related to spiritual gifts. One tradition centers around me while the other revolves around God. Thanksgiving is on everyone's calendar but for people of faith, this is not the only day when such a theme is to be our focus.

The national day of Thanksgiving is social and constantly in change. It began after Pilgrims survived incredible hardships in a new land. Washington made it a tradition as a young nation celebrated its freedom. Lincoln made it an institution as he sought to lead a divided nation into a time of peace. Today it is synonymous with turkey, football, family reunions, parades, and the kickoff for the stampede of Christmas shopping. This day is whatever we want to make it be. And it comes only once a year.

The other Thanksgiving had beginnings in the Exodus, as former slaves were led to a land of their own. God called them out of the shifting sands of the desert campgrounds into a land they could call their own. No longer living a hand-to-mouth existence, they would raise crops, shepherd flocks, and build villages. In the desert, there was little doubt that their survival was a miracle of God. In the new land, they would be tempted to think it was their wisdom and goodness that showered them with blessings.

What are you thankful for and what does the idea of thanks giving mean to you? Are you more or less thankful this year than last? Does this holiday have more meaning when times are different than usual than when times are easy? Is Thanksgiving about what you are thankful for, or is it meaningless when you don't feel thankful? What is it for you?

Thanksgiving will hopefully be much different than last year, but things are still not back to

"as normal" as we would like. When we have to pay more attention to what we are doing and what is going on, that gives us more of an opportunity to decide what this time and season means for each of us. How can each of us find ways for thanks to be more about God than about me? !

Deuteronomy is a book about Thanksgiving, and tying faith to life. It encouraged God's people to take "first fruits" of the harvest and offer them to God as a gift — a reminder that God is the source of all gifts. This sacrifice would be an act of praise! Such giving of thanks would keep daily living in proper perspective. This would be true worship and such living would come each and every day.

Everyone, no matter how much or how little they have is blessed with the same presence, love, hope and peace from God. Such gifts color everything else that is or isn't part of our individual realities. As Christians, we should be clear about the value of our lives. We should be certain of the gift of God's creation. We should have no doubt about the reason and power of the faithful giving of thanks.

The best way to do that is to remember what Israel was taught. When we give God the first and the best of what appears to be ours we are doing two very important things. First we acknowledge the primacy of God, and secondly, we begin a lifestyle that celebrates faith every day of the year!

May Christ's abundant love lead us into new and thankful living every day and every moment of our lives. For whether in deep deserts or fertile valleys, in joy or in sorrow, in sickness or in health -- God is with us and will never let us go! Thankful people always have something to give, because they are always filled with the love of a Savior who emptied himself for us.

We are all thankful for something, just be clear about what it is for you. Pastor Seeber

What Makes Us "Lutheran? / Part 2

The Bible and Its Message

The Bible is divinely inspired. Preserved first from oral tradition (beginning 3000 years ago) it was gradually written on scrolls, and copied letter by letter so others might have access. These scrolls were gathered over time into one book we call The Bible. All of these writings are connected by what God has inspired. His breath is its life and power.

The Old Testament begins with accounts of Creation ("pre-history"), the Patriarchs (and Matriarchs) of Israel, journeys from Canaan to Egypt to Canaan, their introduction to Yahweh at Sinai and laws (or a guide for faithful living. These include prophetic writings, historical writings, religious law giving, proverbs, apocalyptic writing (parts of Daniel and Ezekiel), and psalms used for worship.

The New Testament contains eyewitness accounts of Jesus' life, teachings, death, and resurrection. The life of the early Church, pastoral and doctrinal letters, and the Book of Revelation follows. The time period for the writing of the Biblical texts runs from at least 1800 BC to around 100 AD.

The Old Testament scrolls were written in Hebrew and later Greek. The New Testament in Greek and some Aramaic. The first major translation was into Latin, the language of the early Church until the Reformation. Beginning with Wycliff in England and then Luther in Germany, the reformers realized that much had been lost over time with the inability of congregations and many priests and pastors to read scripture in their own language.

That began the growth of translations into the language of the people of each nation which continues even today. At this time the entire Bible has been translated into over 700

languages, and the New Testament into over 1500 languages which allows more people access to the Bible in their own language.

In Luther's Day, the Church had stagnated by its adherence to tradition and earthly needs. Luther and the other Reformers found a precious gift as they began to read and share the life contained in the words of Scripture.

Lutherans have as a motto the three-fold vision of grace, faith, and scripture alone! What we believe comes not from human wisdom but God's Word. Scripture is the only rule, source, and norm for our faith as God's people. It is our beginning, it is our daily life, it is our hope for the future.

The message from Genesis to Revelation is remarkably consistent, being inspired over hundreds and hundreds of years through the writings of a variety of people who were touched by God. The tension revealed throughout is between what God intends and what happens on the grounds of earth. In word and deeds, through miracles and parables, and finally in the perfect gift of God in the flesh, God has proclaimed and revealed his power, his purpose, and his plan.

His love for us has been revealed in so many ways, and through the gift of the Bible, each and every Christian has the ability and the duty to prayerfully, faithfully, and regularly be inspired as God speaks in and through the power of his revelation. The undeserved love of God, his presence in our hearts and lives through his gift of faith, and how this is revealed to us in the gift of Scripture is basic to what we believe and how we understand our call as disciples.

We are people of the book we call The Bible. We believe God speaks in and through the Biblical message. It is the beginning and ending for who we are and what we believe.

HELPING HANDS CHRISTMAS 2021

Zion is incredibly thankful to once again participate in Helping Hands. This program is a blessing to families within our community and an opportunity to share our love and the generosity of our congregation!

Helping Hands returns on
Saturday, November 19, 2022

Please take the tree(s) of your choice and a direction sheet explaining how to participate and how to return your gift(s).

The display will be set up outside the library.



HATS AND MITTENS COLLECTION

Last year we were able to collect a large number of hats and mittens which were donated to Bethany Christian Services for their annual Christmas Party. We are collecting new hats and mittens again for these kids in the foster care system! Please look for the bin in the entry way starting **November 13th. Donations must be brought in by November 27th.** Thanks for sharing the love of Jesus in a simple and practical way!

Grateful Hearts / Thankful Hands

November 19th 9:00a—2:00p

Zion opens its doors to the community for our annual bazaar. Please spread the word to family, friends and neighbors. Let's have a wonderful turnout.

One of the most popular sections of our bazaar is the food area! Cookies, cakes, pies, sweet breads, muffins, scones, spiced nuts, gift pretzels, fudge and canned foods are all eagerly anticipated. Smaller portions are also popular. If you have any questions, please call Amy Nelson at 269-598-1274 or Lynne Gerfen at 248-506-7507.

Baked goods should be at Zion by **Friday, 11/18**. Package and identify your package if possible.

Volunteers are needed **Wednesday, 11/17**, to help move tables to Gatherings and some strong arms would be welcome to take tables down at 2:00p after the bazaar.

Please prayerfully consider helping out the day of the bazaar. Sign up sheets will be on the Kiosk soon.

Special thanks to our talented congregation for all the beautiful items we've received.

Questions, contact Jayne Mayer 375-8342.

Loaves and Fishes

Benefit Concert

Sat, Nov 19th at 5:30pm

Trinity Lutheran Church

504 S. Westnedge Ave.

Admission by Cash Donation or Non Perishable Food Items

The Lutheran World Relief Sewing Project

Another unusual year brought challenges for us. However, creativity and perseverance prevailed. Our determined sewing group worked diligently to joyously provide 103 quilts and 84 layette bundles.

Many hands contribute to our projects. To continue with this special work, we are in need of additional help. If you are interested, we will gladly find a job to fit your talents. The Lord has blessed us richly for over 45 years and we would love to share this with others.

Special thank you to so many making this possible each year. And to the Youth Group for loading the boxes so Stan and Bev Snow could deliver them to St Michael Lutheran Church for world distribution.

A very special thanks to our dedicated sewing ladies:

Elsie Autry (posthumously), Lydia Decker, Kim DuBois, Judy Erdman, Helen Fierke, Pat Frohnappel, Lynne Gerfen, Kathy Huston, Sandy Krueger, Sharon Preuss, Helen Reinkensmeyer, Shirley Rohrer, Carol Rosin, Rosemary Sillars, Leona Van Antwerp and

Knitters: Jan Davidson, Roberta Geissel, Lucy Maxson

for sharing their God-given talents to warm and touch the lives of others.

As 2023 approaches, we hope to begin our sewing ministry. We welcome others to join us. In the past we have sewn on Wednesday mornings starting in January. However, this will depend on weather. We will remain optimistic for January. Watch for confirmation of date and time as more information is available.

As each has received a gift, use it to serve one another, as good stewards of God's varied grace. 1Peter 4:10

OPERATION CHRISTMAS CHILD

For the past two years we have been a part of Operation Christmas Child. We have filled over 100 shoeboxes with care and play items for kids who otherwise won't receive a Christmas gift. The reason? To share God's love of course, just as He has shared His love for us...with Jesus.

This year we have a lofty goal of packing 100 boxes! But we need your help! Our families and Middle Schoolers will be packing 50 boxes and we want to challenge the congregation to pack another 50 boxes!

These boxes are available on the table by the office on October 30th and November 6th. They are due back on November 13th.

A new small group cluster will run for THREE weeks in November!

Join Dave Mayer as he leads us through a

**Tony Dungy study on
"Dare to be Uncommon."**

This cluster will meet on Wednesday
November 2, 9, and 16

from 6:15pm—7:30pm at Zion, with an option to join online. To sign up for this class, contact the church office or sign up on the kiosk!

Worship Help for Parents and Children

(It is OK for everyone else to read too!)

“Scripture Readings and Sermon”

For Dads and Moms and other adults:

Like any book the Bible is full of words. These words are God's gift of revealing his plan of creation, his parental disappointment when people “sin” or turn away from Him, and his loving plan to bring us back. Since we can't see God, He uses word pictures to help us “see Him” more clearly.

When we talk about the Bible being “The Word of God” we must be careful. The Bible proclaims the Living Word, which is Christ Jesus, but the Bible is not God. The words in the Bible come from God, but those words are not “God.” We must always be clear that we worship the God of the Bible, not the book we call the Bible. The writing in the Bible was gathered over many hundreds of years as faithful people put remembrances, teachings, and stories passed from generation to generation into writing. God guided this process, as the writers were inspired by His Holy Spirit. These words have life and inform our lives of faith, worship, and hope for eternal life with God.

The use of Holy Scripture is rooted in Judaism. In Jesus' day a reading from the Law or Prophets, was followed by explanation of that text by a rabbi (or “teacher.”) We follow this same routine in the Christian Church, adding the New Testament. As the “Word” is proclaimed, we are touched by God just as surely as in Baptism and Holy Communion.

Each week we read from the Old Testament, an Epistle, and the Gospel. Until 1973 we used a 1 year lectionary. There is now a 3 year series of readings for Sundays & festivals designated as “A,B,C.” Each year most of the Gospels are from one writer. “A” is Matthew. “B” is Mark. “C” is Luke. Selections from John are included within each series. This year we use Series A. The three readings are chosen

to reflect the same theme. They are based on the season of the church year, and speak to needs of all times. Sermons are usually based on one or all of those readings, The sermon seeks to “open the text” so that it is relevant and useful for us in our daily lives of faith. Whether we read the scriptures or talk about them in a sermon, our prayer is that whoever proclaims God's words will be open to the Holy Spirit's guidance (just as those who listen, should have the same prayer.)

For Parents with Younger Children

Too many words can confuse. And attention spans can be short (for children too!) Just as adults do better reading and hearing when they have some familiarity with the text (i.e. Bible study!) so children do better with words they understand and questions they want to ask. Our children's bulletins seek to help the children find a theme that the readings might convey. The illustration on the cover of the bulletin also helps focus on a theme for the day. This pattern of A-B-C helps introduce them basic themes and words about faith.

We are always looking for ideas from parents for what we can do to help. Parents should never assume their children aren't hearing — and asking questions afterward will help you to answer questions or make applications on their level. When you hear something in a text or sermon that might apply in your own family life — jot a note down and use that to begin a conversation in the car or around the dinner table. The bags with crayons, books, and even puppets aren't simply to keep kids busy ... they often will act out what they are hearing or draw something that reflects what they are hearing. “God's Word” is never wasted, *it is just that sometimes we get in its way!* Sunday School helps parents to begin a lifelong growth in being changed by God's Words. The living Word is Jesus, and God's Word from Scripture helps bring Jesus' love and practical call into our lives. Let us know how else we can help you with your words about “the Word.” Pastor Tim

**Zion Lutheran Church
Board of Directors Meeting
September 19, 2022**

We aspire to be a welcoming and growing community in Christ, providing daily opportunities to live, learn, and share His love.

At the September Board of Directors Meeting, the following were discussed and acted upon:

Continuing Business:

Call Committee Update: Pastor and Mrs. Uglum will visit next weekend. The Call Committee has put together a plan for them to tour the church, meet with members of the Call Committee and Board of Directors, Staff, and more. There will be a short reception / luncheon after the second service Sunday before they return to St. Louis.

Communion and Worship Service Practices: The early weeks of September have gone smoothly. The setup is simpler for the Altar Ministry members. There was discussion of returning the fellowship/visitor pads and clarifying the sharing of the Peace can be a simple greeting for those not comfortable with handshakes.

New Business:

DCE Intern/Staffing Discussion: Job descriptions were sent through email for the Board for two options: Director of Preschool/Children's Ministry and Music Director/Children's Ministry. The Board moved to begin exploring the call process with the intent to finalize next month. Aaron will compile a list of possible Call Committee members. Then the District will be contacted for the list of candidates.

Reports - Highlights

DCE: Aaron talked about the number of families who are active in Sunday School. These include four families who have returned recently. As Aaron spends time with this age group, the numbers have increased.

Finance: Monica is staying on as a search for a bookkeeper continues. Don would like the budget to be more monthly than annualized, to give a more accurate picture of Zion's finances. Don will meet with Joe about some Endowment points.

Personnel: Personnel is working with Finance on the bookkeeper position. Dana hopes to have the revisions to the Personnel Handbook completed next month.

Property: Ron shared the highlights of the Property Board's recent work.

- a. Work on Zion Haus is almost completed with some flooring to be done, window treatments, and final carpet cleaning.
- b. Repairs were made to a sanitary line and may need an Endowment grant to fund.

Ministry Focus:

A Talent and Interest survey will be shared with the congregation members.

RightNow Media resource is available to Zion's members.

The Operation Christmas Child service project will offer a chance for service to Zion's families. Look for further information to come. The goal is for 100 boxes total.

Book Review: “Have a Little Faith: A True Story.” Mitch Albom. Hachette. 2009

Here is a quote about the book from Mitch Albom's website: *“As America struggles with hard times and people turn more to their beliefs, Mitch and the two men of God explore issues that perplex modern man: how to endure when difficult things happen; what heaven is; intermarriage; forgiveness; doubting God; and the importance of faith in trying times. Although the texts, prayers and histories are different, Albom begins to realize a striking unity between the two worlds – and indeed, between beliefs everywhere.”*

Mitch Albom grew up in New Jersey. He graduated from Brandeis University and began a career as a musician. He earned master's degrees in journalism and business, and began his career as a sports writer, even as he continued to make music. The year he got married he learned his favorite professor was dying of ALS. He began visiting him and wrote of those encounters in the book “Tuesdays with Morrie,” as a way to help pay Morrie's medical bills. The book was on the New York Times bestseller list for four years.

His success moved him from his sports writing career to that of an internationally known writer. His books are very readable, yet full of insights that make one desire to go back over and over again. Most are brief enough to read in several days, which is helpful as once you start, they are difficult to put down. His style is a blend of a reporter, counselor, and spiritual advisor. He has a unique talent.

“Have a Little Faith” began with the request of his 82 year old hometown rabbi from New Jersey. He contacted Mitch to ask if he would deliver the eulogy when he died.

Here is a sample of his writing. *“In the beginning, there was a question. “Will you do my eulogy?” As is often the case with faith, I*

thought I was being asked a favor. Actually, I was being given one.” This will give you a feel for Mitch's journey (and yours as you read the book.) This is a book worthy of rereading.

Albom had moved to Detroit, grown out of active practice of his faith, and was confused by the request. He began visiting the rabbi and the world he had left many years earlier. He needed to figure out why he was asked to do a eulogy and learn enough about the rabbi to have a clue what to say.

During this same time, he became aware of an inner-city pastor (a reformed drug user and convict) who ran an inner-city mission in an abandoned old church building. Albom had created a charitable foundation with proceeds of an earlier book and decided to explore whether or not to help this preacher. This book is a narrative about those two men and their effect on Albom.

Both the earthly journey of the rabbi, and the Detroit pastor's struggling mission's imminent failure came to a climax at about the same time. As the book weaves both stories into one, Albom finds a powerful message in the lives of both of these men who were so different, or maybe not.

Here is one exchange from the book: [The rabbi said] *“if you say science will eventually prove there is no God, on that I must differ. No matter how small they take it back ... there is always something they can't explain, something that created it all at the end of the search. “And no matter how far they try to go the other way – to extend life, play around with the genes, clone this, clone that ... at some point, life is over. And then what happens? When the life comes to an end?” I shrugged. “You see?” He leaned back. He smiled. “When you come to the end, that's where God begins.”* This is a book worthy of sharing with others! Pastor Seeber

FAMILY LIFE

FAMILY MINISTRY NEWS

Family Events

On October 30th we handed out Operation Christmas Child shoeboxes. We hope that you are able to fill one or more as we share the love of Jesus. If you did not receive one, please let Aaron know. Reminder these are due November 13th!

Sunday School will continue with a theme of "Miracles." If you haven't received your Sunday (at home) School packet, please let Aaron know!

PACE

The term "pace" is used often as "keeping pace" or "pick up the pace." There is also the common "pace yourself." Even though all three use the same word, the connotations are quite different. One means speed up, the other means slow down, and the other is to be steady. Each one focuses on speed but each 'pace' is different, not standard.

Who sets the pace for your life/family? Are you keeping up with the neighbors? Are you afraid of changing pace? Are you (and others in your house) happy with the pace?

Lately I've had multiple conversations with varying aged kids about the pace they're running. In these specific instances, the pace is too fast. They are overwhelmed and do not feel like they can keep up. Even though they're the ones that made a decision to run the certain pace, they are tired but are afraid to say something, in fear of falling behind.

This month as seasons change and the pace changes, be sure to have deep, meaningful conversations with your kids and spouse. It might be time for a change of pace.

Youth News

High School:

Bible Study

We continue Sunday mornings
at 9:15am with “Darkroom
Faith.”

Lock-In

8pm Nov 4th to 7am Nov 5th we
will return to an overnight of fun!

All Youth:

DAY OF SERVING Nov 13
from 11:30am–1:30pm. We will
be packing shoeboxes for OCC,
making college care kits, and
helping set up for Bazaar!

Middle School:

Confirmation Class

Wednesday Classes from
6:15-7:30pm

Sunday Classes from
9:15-10:15am

NO CLASS NOV. 23 and 27

Echoes

*God IS at work through people in our
congregation...here is their story:*

Situations arise we don't fully
understand at the time. One of God's
workers found herself with a long 70+
day rehab stint after an injury resulting in
surgery. It might be easy to mope or
complain, but this servant took on a
different mindset. Rather than become
depressed over the looming challenge,
she saw it as an opportunity to be a
minister—to staff, caretakers, and others
in the center. She provided
entertainment by playing the piano, she
acknowledged the housekeepers and
caretakers who rarely are noticed or
encouraged. Rather than complain about
what she was missing out on during a
“normal summer,” she greeted each day
with a question for God: “Who do you
want me to show love to today?” In
doing so she impacted a great number of
people.

God sightings can be most frequent in
the mundane, simple, often overlooked
tasks. Whether we are in a “patient” role
or a “caretaker” role, we are called to
show love to others...and in doing so we
show love to God. We might not see the
results but we know God will work. How
will you respond to his assignment?

CAMPUS MINISTRY OCTOBER 2022

Our Monday evening Dinner and Discussion events have gone really well. There have been between 9-12 students attending each week. The dinner portion has given us a chance to connect with each other before we spend time in discussion. The topics discussed have ranged from how to live out your Christian faith on campus, to how to deal with both stress and anxiety. So far, there have been 20 different students that have attended at least one of our weekly events on Monday evenings.

Our volunteer events on Tuesday and Wednesday evenings from 6-7PM at the Kalamazoo YWCA have not gone as smoothly. We have been spending that hour playing with the kids whose moms are staying at the YWCA shelter for victims of human trafficking. Since the women are not required to stay at the overnight shelter, many of them are opting not to sleep at the shelter, which is why we have gone several weeks without having any kids to volunteer and spend time. The director of the playgroup lets me know when there will be kids at the shelter, so hopefully, our volunteer event will become more consistent.

Meanwhile, recently I met with the director of Tree of Life school in the Edison neighborhood, and the principal of Maple Street Middle School to see what volunteer and servant possibilities might be available for the WMU students at both locations. I have known the principal of Maple Street Middle School for over 10 years. He is also a pastor and is very open to having community involvement with the students at Maple Street Middle School. He is going to be the guest speaker at FCA on October 26th and will have an opportunity to share with the athletes the needs of the students at his school and explore opportunities for us to serve the needs of the students at Maple Street Middle school.

Our Wednesday fundraiser events for victims of human trafficking have been successful in several ways. From 11:30AM-1:30PM on Wednesdays, we have been selling Popeye's chicken sandwiches outside at Solid Grounds. We are selling between 15-20 sandwiches each week, which brings in between \$90-\$100 each week for the Kalamazoo YWCA. These weekly events have also given me the opportunity to continue our outreach and connections with WMU maintenance, facility, and landscaping workers. There are usually around 10-12 WMU staff workers that stop by every Wednesday to support our fundraiser. Once the weather turns too cold to serve food outside, my plan is to have a lunch either once a week, or every other week indoors at Solid Grounds for the WMU staff workers on Wednesdays.

I plan on exploring the possibility of doing a servant event for the victims of the hurricane in Florida. They are in the beginning stages of determining what projects need to be done in the relief effort. This might be an opportunity for both WMU students and members of Zion to serve together.

God's blessings and peace to all of you,
Pastor Mark





11/4	Claire Alsvig, Carolyn Daenzer
11/5	Amanda Coleman
11/6	Myla Bierlein, Michael O'Connor
11/8	Mark Heineman, Catherine Holt, Shelby Waterlander, Hayden Williams
11/9	Grace Dinda, Ted Maxson, Mary Phillips, Carol Rosin, Peter Wilkins, Sydney Woods
11/10	Rudy Linebaugh
11/12	Curtis Chapman II, Vince LaPorte
11/13	Jayne Mayer
11/14	Stan Leitz
11/15	Eric Heineman, Mark Spann
11/17	Suzanne Dale, Rozalyn Whitakker
11/18	Theresa Devine, Joshua Madison
11/19	Amy Bentz, Anna Nicolen
11/20	Emma Boettcher, Valorie Miller, Abbey VandenBerg
11/21	Bill Mercier, John Skuratowicz
11/22	Darcie Kiessling, Jacqueline Morgan
11/23	Kailynne Besser, Karen Kellam, David Newman
11/24	Angelina Pachuda, Jay Woodhams
11/25	Chris Ertl, Grayson Field,
11/27	Ann French
11/29	Scott Adams, Olivia Carlson
11/30	Owen Burnard, Mark Couch, Donald Heath

COFFEE BAR

HIGH SCHOOL FUNDRAISER

Returns: Nov 6th and Dec 4th.
Come enjoy at 9:15 a.m.

Parish Report

Deaths

Tedi Clark

10/12/2022

Staff Anniversaries

Congratulations to the following staff for their service to Zion (November):

Jim Johnston

11/19/2000

FALL YARD CLEAN UP

We could really use your help

cleaning up the leaves in our lot.

If the leaves are all down and the weather cooperates, we will start work Saturday morning,

November 12th at 8:30a.m.

Please join us by calling Jim Mayer @ 375-8342; if your name is on the list and we need to change the schedule, you will be called.



November is Low-sodium Canned Vegetables.

Gray tubs are in the church lobby below the office window.

NOVEMBER 2022 WORSHIP LEADERS

	NOVEMBER 6 ALL SAINTS	NOVEMBER 13	NOVEMBER 20 CHRIST THE KING	NOVEMBER 24 THANKSGIVING	NOVEMBER 27 ADVENT
Acolytes 8:00am	Myla Bierlein Anna Schoonbeck	Zander Woodhams	Mark & Sarah Skuratowicz	n/a	David & Gabe Hampshire
Acolytes 10:30am	James Mayer Niko Quezada	Sydney Woods	David & Gabe Hampshire	Eli Frazier	Mark & Sarah Skuratowicz
Head Ushers 8:00am	Larry Harding Rich Rakow	Matt Simmons Alan Sarver	Steve Weber Mark Schoonbeck	Steve Weber Mark Schoonbeck	Dave Mayer Stan Leitz
Head Ushers 10:30am	Steve Nuyen Dennis O'Brien	Joe Zerbel Garr Gast	Ken Lundquist Dave Borak		Steve Nuyen Dennis O'Brien
Cantor 8:00am	Linda Stieve	Karen Stokes- Chapo	Dennis O'Brien	n/a	Vicki Holt
Cantor 10:30am	n/a	Karen Stokes- Chapo	n/a	n/a	Vicki Holt
Communion Assistants Saturday 5:30pm	Roxanne Seeber	Joanne Bowes	Ted Maxson	n/a	Mike Schlack
Communion Assistants 8:00am	Pastors	Matt Simmons	Pastors	n/a	Jim Mayer
Communion Assistants 10:30am	Pastors	Ryan Bickel	Pastors	Dee Wentzel (10:00)	Dana Butt
Lectors 8:00am	Pastors	John Buetow	Pastors	n/a	Jayne Mayer
Lectors 10:30am	Pastors	Sue Bickel	Pastors	Pastor Mark Couch (10:00)	Rollie Preuss
Altar Ministry Saturday 5:30pm	1. Mary Lou Wright 2. Mary Vandenberg	1. Mary Lou Wright 2.	1. Melissa Noseworthy 2. Phil Reitman	1. n/a 2. n/a	1. 2.
Altar Ministry 8:00am	1. Lynne Gerfen 2.	1. 2.	1. Lynne Gerfen 2. Joey Miller	1. 2.	1. 2.
Altar Ministry 10:30am	1. Melissa Noseworthy 2. Arlene Masek	1. 2.	1. Carrie Chapman 2.	1. 2.	1. 2.

Please Note: There are opportunities in November unscheduled.
Please contact the Office if you are available to assist. Thank you!

NOVEMBER 2022

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 10:00 P. Brejle Bible Study	2 4:15 Dessert First 5:15 Dinner 6:15 Confirmation Class	3	4	5 8:00a Mens Study
6 Daylight Saving 8:00 Worship 9:15 SS, Bible Study 10:30 Worship	7 6:30 Personnel	8 10:00 P. Brejle Bible Study	9 4:15 Dessert First 5:15 Dinner 6:15 Confirmation Class	10 Noon Finance	11 Veterans Day	12 8:00a Mens Study
13 8:00 Worship 9:15 SS, Bible Study 10:30 Worship Youth Day of Serving 11:30 - 1:30	14 6:30 BOD	15 10:00 P. Brejle Bible Study	16 4:15 Dessert First 5:15 Dinner 6:15 Confirmation Class	17	18	19 8:00a Mens Study 9:00 to 2:00 BAZAAR 5:30 Worship
20 8:00 Worship 9:15 SS, Bible Study 10:30 Worship	21 6:30 BOD	22 10:00 P. Brejle Bible Study	23 No Classes	24 Thanksgiving OFFICE CLOSED 10:00 Worship	25 OFFICE CLOSED	26 8:00a Mens Study
27 8:00 Worship 10:30 Worship No Classes	28	29 10:00 P. Brejle Bible Study	30 Advent I Noon - Worship 5:15 Soup Supper 6:30 Worship			5:30 Worship

December 2022

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

October 2022

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					



Zion Financial Report for September 30, 2022

ZION: September Spending exceeded Giving by \$17,585
 YTD Giving is under by \$21,107; YTD Spending is over by \$609.

Questions? Please email Don Klup at dakdwk@msn.com

Solid Ground: September Spending exceeded Income by \$214.
 YTD Income over by \$327; YTD Spending under by \$2757.

ZION LUTHERAN CHURCH	Current Month			Year-To-Date		
	Budget	Actual	Over/Under	Budget	Actual	Over/Under
INCOME						
Zion Giving & Misc.	57,892	41,411	-16,481	210,568	189,459	-21,107
EXPENSES						
Zion Staff Support	31,644	31,127	517	124,247	126,333	-2,086
Office Operations	1,156	3,734	-2,578	4,772	7,498	-2,726
Church Property	7,832	5,796	2,036	30,302	29,952	350
Education Ministry	1,270	1,103	167	2,540	4,433	-1,893
Evangelism/Missions	50	108	-58	100	119	-19
Worship Ministry	550	919	-369	1,900	2,154	-254
Other Ministries	135	-8	143	915	1,421	-506
Music Ministry	2,695	2,025	670	8,060	7,840	220
Finance Ministry	9,365	9,366	-1	37,465	37,476	-11
Zion Haus Ministry	1,133	306	827	4,532	1,525	3,007
Missions - General	6,020	4,522	1,498	21,290	17,980	3,310
Total Expenses	61,850	58,998	-2,852	236,123	236,731	-608
INCOME LESS EXPENSES	-3,958	-17,587	-13,629	-25,557	-47,272	-21,715
SOLID GROUND						
Solid Ground Income	11,292	10,017	-1,275	40,868	40,541	-327
Solid Ground Expenses	9,550	10,232	-682	37,205	39,635	2,430
INCOME LESS EXPENSES	1,742	-215	-1,957	3,663	906	-2,757

BALANCE SHEET	5/31/2022	9/30/2022	YTD Change
ASSETS			
Cash	70,269	20,392	-49,877
Investments	189,391	189,850	459
Other Assets	3,430	-11,620	-15,050
TOTAL	263,090	198,622	-64,468
LIABILITIES			
Payroll	2,616	2,845	229
Dedicated Funds	121,187	103,742	-17,445
Unrestricted Funds	139,287	92,035	-47,252
TOTAL	263,090	198,622	-64,468

MORTGAGE LOAN	
Balance 9/30/2022	\$539,252.00
Monthly Payment	\$6,350.00
Additional Principal	\$4,909.78

Dedicated Accounts with Balances over \$3,000

Besser Benevolence	\$5,129	Ins. Claim Water	\$3,537
New Staff	\$50,000	FOJ Fundraising	\$11,326
Ins. Payments	\$6,964	Future Debt	\$15,278
Youth Ministry	\$3,129		

Monthly Publication of

Zion Lutheran Church

November

2122 Bronson Boulevard, Kalamazoo, MI 49008

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November 24th